

**PATRICK PAUL, M.A. CDP, NCAC II**  
**Telephone (520) 907 – 4781 (Tucson)**  
**Telephone (604) 786 – 7336 (Vancouver)**  
[patrick@patrickpaulandassociates.com](mailto:patrick@patrickpaulandassociates.com)

## **SUMMARY OF QUALIFICATIONS**

Demonstrated expertise through more than thirty years experience in the Addictions Recovery, Mental and Behavioral Health Profession as a Counselor, Supervisor, Director, Educator, Facilitator, Program Designer/Developer and Author specializing in the Art of Providing Holistic Human Development, Personal Empowerment, and Comprehensive Behavioral Health Program Development.

- Train professional counselors in the art of personal and professional holistic development for individuals affected by chemical addiction, trauma, and historical multigenerational trauma, including development and provision of curricula for specific tribal behavioral health programs that meet counselor licensure and certification requirements;
- Established and highly effective coordinator/manager/educator of experiential, clinical, and culturally diverse treatment programming for addictions, mental/behavioral disorders, and trauma/abuse issues;
- Highly qualified in organizational development and implementation incorporating a comprehensive systems perspective of operation;
- Proven capability in liaison with government agencies, justice systems, inter-tribal councils, community representatives, and multi-disciplinary helping professionals, utilizing effective communication skills and maintaining excellent public relations;
- Skilled in behavioral/addictions counseling/therapy involving effective individualized treatment plans that include interviewing techniques, diagnostic evaluations, individual counseling, group counseling, case management, report/record keeping, crisis intervention, relapse prevention and family/social adjustment, and aftercare plans.

## **EDUCATION**

- Master of Arts, Counseling Psychology: Antioch University, Seattle Washington. Accreditation Commission of the North Central Association of College and Schools.
- Bachelor's Degree, Community Service, Native American Studies, Evergreen State College, Olympia Washington. Accreditation Commission of the Northwest Association of College and Schools.
- Certificate, Chemical Dependency Studies, University of Utah. Accreditation Commission of the Northwest Association of Colleges and Schools.

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## **CERTIFICATION**

Certified Education Provider, NAADAC, National Association of Alcoholism and Drug Abuse, The Association for Addiction Professionals, Approved Education Provider #530

Certified Field Traumatologist, Academy of Traumatology, Green Cross Foundation

Certified/Licensed Chemical Dependency Professional, CDP, State of Washington, Department of Health Professional Quality Assurance Division. Certificate # 694.

National Certified Addiction Counselor II, NCAC II, National Association of Alcoholism and Drug Abuse Counselors. Certificate # 013615.

## **PROFESSIONAL ACTIVITIES**

- Clinical Director: Tohono O'odham Nation, Department of Human Services  
Division of Behavioral Health, Sells, Arizona, May 6, 2003 - September 30, 2005
- Clinical Consultant/Educator/Developer/Designer:  
Patrick Paul & Associates, 1992 - present
- Assistant Professor & Director: Chemical Dependency Studies, Northwest Indian College,  
Bellingham, Wa. 1984 – 1992. Currently Distance Learning Instructor.
- Cultural Diverse Populations Training Coordinator: National Institute on Drug Abuse, Western  
Regional Support Center, Seattle, Washington, July 1981 - June 1984
- Educator: Chemical Dependency Studies, Northwest Indian Training Institute, Seattle, Washington,  
March 1978 - June 1981
- Director: Inpatient Treatment: Native American Unit, Cedar Hills Chemical Dependency Treatment  
Center, Maple Valley, Washington, December 1976 - March 1978
- Prevention Coordinator: Seattle Indian Alcohol/Drug Program, Seattle, Washington, Oct. 1975 -  
March 1976.
- Chemical Dependency Counselor: Seattle Indian Alcoholism/Drug Program, Seattle, Washington,  
Sept. 1974 - Oct. 1975

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## **SPECIAL PROJECTS**

### **Designed/Developed Standards and Procedures Manual**

For The First Nations Wellness/Addiction Counsellor Certification Board. 2006

### **Designed and Developed the Chemical Addictions Counselling Studies Program**

For The Hey-Way-Noqu Healing Circle of Addictions Society's Post Secondary Education Program; 2006 – present. This program was expanded to the Nicola Valley Institute of Technology college credits (NVIT); 2009 – present.

### **Clinical Consultant/Educator:**

Tucson Area Indian Health Service, Department of Behavioral Health: Conducted College Accredited Chemical Dependency Counselor Training to Tohono O'odham and Pascua Yaqui Behavioral Health Clinical staff preparing for ICRC, NAADAC testing and the Arizona Board of Behavioral Health Substance Abuse Counselor Certification. Also fulfilled Northwest Indian College's education requirements for a Degree in Chemical Dependency Studies. 1996 - present.

### **Educator/Clinical Consultant/Evaluator:**

Healing Our Spirit, Reclaiming Our Pride, Community, and Family, Residential School Project, Vancouver, B.C. Facilitated the development of this clinical project, trained staff, and evaluated the project's expectations in working with clients in addressing the unresolved trauma/grief of Residential School. 1999 - 2000.

### **Clinical Consultant/Facilitator/Trainer:**

Coordinated the clinical development, trained staff, of The Ktunaxa/Kinbasket's All Nations Healing Program This clinical project is developed to help heal the unresolved traumas of Residential School and it's effects on survivors, descendants, families, and communities. Creston, B.C., 2000 - 2003.

### **Treatment Program Clinical Consultant & Developer**

Aboriginal Associates & Vancouver, B.C. Aboriginal Council. Developed clinical program guideline standards for the treatment of Aboriginal Youth having Chemical Dependency Problems in the Vancouver, B.C. area. April 2000.

**Designed Concept, Developed and Implemented** all phases of Hey-way-noqu Healing Circle for Addictions Society, Vancouver, British Columbia. 1989. Presently consultant to the Society.

**Designed and Developed** the Chemical Dependency Studies Program for the Northwest Indian College. Bellingham, Washington, 1984. Presently Distance Learning Coordinator and Educator.

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## **AUTHORED WORKS**

Patrick Paul, M.A., (2006) **“Standards and Procedures Manual for First Nations Wellness/Addiction Counsellor Certification Board”**, Vancouver, B.C.

Paul, Patrick, M.A., (2002) **“Addictions Service Framework Planning Report For The Vancouver/Richmond Aboriginal Community”**, Vancouver, B.C.: Vancouver Coastal Health Authority.

Patrick Paul, M.A., (2003) **“Facilitators Reference Guide”** for the Ktunaxa/Kinbasket All Nations Healing Program. Creston, B.C.

Paul, Patrick, M.A., (1981) **“Alcoholism in the Indian Community, Volume II”**, Seattle, Washington: Seattle Indian Health Board.

## **AWARDS**

**First Nations Addictions Lifetime Achievement Award of Excellence**  
National Native Addictions Partnership Foundation, NNAPF, Gathering 2005

**Award for Outstanding Contributions** from the  
Oregon Chicano Concilio on Alcohol & Drug Abuse, 1995

**Outstanding Service and Support Award**, from the  
Nashville Area Office, I.H.S., Alcohol/Substance Abuse Program, 1991